



An Assessment System for Building a Successful Small Business

What Makes Our Assessment Process the Preferred Choice?

- 6500+ Job Specific Formulas
- 175 Job Performance Impact Traits
- Advanced Assessment Technology
- Easily Customized
- Reports Specific to Person and Job
- No Adverse Impact



Business Results

The Harrison Assessment® will accurately predict (based on validated studies) how a person is going to perform against solid performance criteria that discern high, medium and low performers within your organization.

Harrison Assessment Enables You to Predict:

- How to engage and retain employees based on specific personal preferences
- What kind of choices a person will make in mission critical situations
- What they pursue and/or avoid
- How they communicate, influence and lead
- How they handle autonomy and freedom responsibility
- If they will take personal initiative
- How innovative they will be when confronted with difficult challenges
- If they will become autocratic, dogmatic, dictatorial or controlling as managers
- If they will resist change and/or be rigid
- Whether employees are likely to succeed as leaders and at what level
- If they are easily influenced, blindly optimistic, impulsive and/or illogical
- If they will avoid difficult decisions
- If they are scattered or chaotic in their approach to projects or planning
- If they will seek to learn, grow and excel
- What kind of recognition they need
- If they will as a leader provide direction and hold people accountable for results
- How they will handle conflicts
- . . . and much more